

“The Dos and Don’ts of Employee Benefit Law Compliance & Cost-Saving Techniques in Administering Benefit Plans”

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For more information, please contact Lisa Bruni at 412.394.2551.

Presented by



About the Speakers

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CLE Credit

This program has been submitted to the Pennsylvania Continuing Legal Education Board for 1 CLE hour. Approval pending.

Disclaimer: *The information provided by Thorp Reed & Armstrong, LLP during this seminar should not be construed as legal advice or opinion on any specific fact or circumstance. Thorp Reed & Armstrong, LLP does not assume any responsibility if there are subsequent changes in the law.*

Please share this invitation with others in your company who may be interested in attending.

Please join TJ&S and Thorp Reed & Armstrong for a seminar designed to help employers manage costs associated with employee benefit plans in two critical areas of plan administration: legal compliance and plan design.

Employers often fail to comply with the variety of laws impacting their employee benefit plan, or they are unaware of the impact of these laws. Compliance failures can and often do result in significant penalties—sometimes in the hundreds of thousands of dollars—which are entirely avoidable. Attorneys in Thorp Reed & Armstrong’s Employee Benefits Practice Group will provide an overview of practical steps employers may take in order to avoid unnecessary costs and penalties. They will review basic compliance considerations, including when employers are subject to COBRA, HIPAA, ERISA and what the employer’s obligations are under the law.

Topics will include:

- Tools for complying with COBRA and the new COBRA subsidy
- The requirements for summary plan descriptions and why insurance booklets are not sufficient
- Tips for administering a benefits plan, including how to deal with claims and the importance of reviewing all plan agreements and contracts
- Advantages of “wrap” plans for welfare benefits
- Requirements for filing annual reports/Form 5500

In addition, employee benefits consultants from TJ&S will review cost-saving techniques that employers may use in designing their benefits program. They will discuss such topics as what to expect from upcoming renewals, employee cost sharing ideas, tips for lessening the impact of the renewal and their value-added services.

About Thorp Reed & Armstrong, LLP

Since 1895, Thorp Reed & Armstrong has been a premier regional law firm, with offices in Pittsburgh, Philadelphia, Wheeling, West Virginia and Princeton, New Jersey. The firm supports a wide variety of clients’ needs within the practice areas of business law, litigation, labor and commercial and public finance.

About TJ&S

TJ&S is one of Pittsburgh’s largest, most experienced benefits brokerage firms and commercial insurance brokers. Since 1924, TJ&S has provided quality, professional insurance advice and products to thousands of companies and individuals.